

Saint Nicolas Annual District Church Meeting 2020

Monday 12 April 2021, at 7pm via Zoom.

1. Welcome and apologies for absence
2. Minutes of the 2020 ADCM - October (*attached*) 2
3. Matters arising from those Minutes
4. Team Vicar's Report (to follow)
5. Presentation of the Electoral Roll for Saint Nicolas Church
6. Financial Report (*separate document*)
7. Other Reports (*attached*)
 - 7.1 Statistics 7
 - 7.2 Church Warden 7
 - 7.3 Fabric 8
 - 7.4 Safeguarding 8
 - 7.5 Donations 9
 - 7.6 Bell ringing 9
 - 7.7 St Nicolas DCC 10
 - 7.8 Abingdon-on-Thames PCC 11
 - 7.9 Proceedings of the Abingdon Deanery Synod 11
 - 7.10 Proceedings of the Church-in-Abingdon 12
8. Nominations, Elections and Appointments
 - 8.1 Nomination of TWO church wardens.
 - 8.2 Election of THREE DCC members to serve until 2024
 - 8.4 Nomination of TWO PCC representatives to serve until 2022 & 2024
 - 8.5 Appointment of Church-in-Abingdon representative(s)
 - 8.9 Approve the nominations of stewards 13
9. Other matters of parochial or general church interest (Chairman's discretion)

Team Vicar's Notices

E Hallas. Acting Hon. Sec.

**Minutes of the Annual District Church Meeting held
on Monday 12 October 2020 via Zoom**

Present: Mr P Rast-Lindsell (Chairman), Dr A Birks, Dr H Bishop, Mrs J Bishop, Mrs E Coker, Mr T G Currey, Miss A Hallas, Mrs E. Hallas, Mr N Hallas, Miss R Hallas, Mrs S Holligan, Dr G Lewis, Mrs J Lawrence, Mrs H Mafabi, Miss P Randles, Mrs L Richmond, Mr J A Richmond, Dr J Smith, Mr R Smith
The Revd H Kendrick
In attendance: Mr R Rutherford

1. Welcome. In the unavoidable absence of both the Team Vicar (on sick-leave) and Team Rector, Mr Paul Rast-Lindsell welcomed all to the meeting, and introduced the Revd Helen Kendrick, Area Dean, who was joining as a representative of the Clergy and an Observer.

Mr Rutherford was present as a Moderator, to help with the technical aspects of the meeting.

Revd Kendrick then opened the meeting with prayer.

2. Apologies for absence were received from The Revd Paul Smith, Mrs C Cannon-Brookes, Mr A Coker, Dr A Colborne, Mrs E Currey, Mrs H Nagel-Hyde.

3. The Minutes of the 2019 Meeting, circulated in advance, were approved, with no amendments, nem con.

4. There were no matters arising not covered elsewhere.

5. The Team Vicar's Report was noted.

Prayers had been, and would continue to be, offered for the Team Vicar currently on sick-leave, following a period in hospital, now at home in the Vicarage.

It was noted too that plans for his Sabbatical had had to be postponed due to the Covid pandemic. It was hoped he could enjoy a sabbatical in 2021.

6. Electoral Roll. The St Nicolas' section of the Parish Roll as presented contained 62 names. This was a net increase of 2, due to 6 additions, 3 losses through death, and 1 transfer within the Parish.

7. Financial Report. The Hon. Treasurer, Dr A. Birks, presented the accounts for the year ending December 2019 – with reference to a summary sheet distributed in advance.

Dr Birks started his report by noting that he would be looking particularly at the general funds as it is these over which there was most flexibility. These cover the general operational income and expenditure of the Church.

The 2019 agreed budget had allowed for a deficit of £9.5k before the Diocesan rebate. In the event the actual unrestricted deficit on the year was for £11.4k, before unrealised gains on investment. (2018, deficit of £5.9k).

Saint Nicolas Annual District Church Meeting 2020

Actual income had dropped slightly against budget, and while routine expenditure been broadly in line with expectations, a number of non-recurrent costs had increased annual general expenditure significantly with respect to budget.

Restricted funds had seen a payment of £15.8k from the Blacknall Charity, plus a rebate on VAT paid in previous years, giving a net increase of £20.7k over the year.

Total funds at year end, including investments which showed unrealised gains over the year, stood at £194.4k, compared to £173.4k in 2018.

Dr Birks noted that the DCC had again approved a deficit budget for 2020. With a downward trend in pledged giving (and donations in general) there needed to be continued focus on balancing the budget.

Tony Richmond noted that St Nicolas' no longer made any provision for donations from church income, and suggested a portion of church income be allocated for UK and Overseas Aid. *To be discussed at DCC.*

Geoffrey Currey asked whether it was healthy to set deficit budgets, and wondered whether we should ask the congregation to consider their pledged giving. The Chairman replied that the DCC and Standing Committee were looking at ways to address the deficit. A Stewardship Campaign to all congregation members was certainly an idea.

Andrew Birks remarked that he had recently attended an (online) planned giving presentation and would be looking to implement some of the ideas put forward.

Jenny Smith asked about the debtors as shown in the accounts. AB replied that this included Gift Aid recoverable, and an adjustment for the Blacknall Grant being paid in arrears.

7 Other Reports.

7.1 Statistics 2017

Funerals: 3 (+1 celebrated at the Crematorium)

Memorial Services: 0

Weddings: 2, plus one Wedding Blessing

Baptisms: 1 / Thanksgiving Service: 0

7.2 The Church Wardens' Report was noted, and the Wardens thanked for all their work.

Correction: the Extravaganza had raised £1,130.

7.3 The Fabric Report was noted. The Covid lockdown had delayed progress on the works planned, but it was hoped that the repairs to the Tower would take place early in 2021.

Saint Nicolas Annual District Church Meeting 2020

Subsequent to the report the Rentokil woodworm insurance had, on advice, been allowed to lapse.

7.4 The Safeguarding Report was noted. The Chairman reminded members present that Safeguarding was the responsibility of all Church members, and advised that all should take the online Basic (C0) Safeguarding course.

7.5 The Donations Committee Report was noted.

Correction: the final amount raised at the Harvest Festival was £144.80

It was noted that Cards for Good Causes would be returning to St Nicolas this year, with a new Volunteer Team. New terms had been agreed which should cover all church costs.

7.6 The Report on the Choir and Music was noted.

The responses to the Music Questionnaire had been collated, but the Team Vicar had been prevented from presenting them to the meeting. It was hoped that things could start to move forward as the country emerged from Covid Lockdown.

Eluned Hallas proposed a vote of thanks to all the musicians who had helped at Services throughout the year: Daniel Baker, Jon Bentley, Andrew Colborne David Cross, Peter Foster, Rhianydd Hallas, Graham Howell, Claudia Martin, Andrew Shouler & David Wickens

7.7 The Report Ministry of Welcome was noted.

Thanks were expressed to Lyn Richmond for her service as Sacristan.

The appointment of Hildegard Nagel-Hyde and Hilda Mafabi as Chalice Assistants was welcomed – training would continue when the current Covid communion arrangements were rescinded.

7.8 The Report on the Flowers was noted.

It was noted that while the Church was closed for much of the time due to Covid restrictions, the displays were mostly artificial – reducing the need to enter the church to create and maintain.

It was disappointing that due to Covid there would be no poppies in church to commemorate Remembrance Sunday this year.

In answer to a question Mrs Coker noted that the cost of the flowers was often borne by the arrangers, although they could apply for reimbursement from church funds.

7.9 The Bellringing Report was noted.

There had been no full circle ringing due to the damage to the tower, but a bell was chimed for Services and special occasions.

It was noted that, due to the size of the ringing chamber, Covid ringing restrictions would allow for only two bells to be rung at once in any case.

7.10 The Report on Extravaganza was noted.

There would be no Extravaganza in 2020, and income from other events (Art Exhibitions, concerts, book sales) was also down.

Members present wondered if other fundraising methods could be explored, such as:

- An unmanned Book Stall in church during Cards for Good Causes. Perhaps C4GC staff would be willing to keep an eye on the donations box.

- An online sale / raffle

Members were reminded of the online giving platform.

7.11 The Report on the proceedings of the DCC was noted.

7.12 The report on the proceedings of the **Abingdon-on-Thames Parochial Church Council** was noted.

7.13 The report of the proceedings of **Abingdon Deanery Synod** was noted.

7.15 The Report of the **Proceedings of the Church-in-Abingdon** was noted. Regrettably the CiA had had a very quiet year due to Covid. The Week of Prayer for Christian Unity events had, however, taken place.

8 Nominations, Elections and Appointments.

8.1 Church Wardens:

Mr Andrew Coker – proposed Mr P Rast-Lindsell, seconded Mrs E Hancox

Mr Paul Rast-Lindsell – proposed Mr A Coker, seconded Mrs E Currey

These names would go forward for election at the APCM.

8.2 DCC Members to serve until 2022:

Two of the members standing down by rotation, two had expressed a willingness to restand. Mr David Howard had retired during the year, and been thanked for his contribution over many years.

In addition Dr Lewis had been nominated to DCC.

Dr Bishop having retired by rotation from the PCC had decided not to seek re-election, but was willing to stand for DCC for two years.

During the meeting Abielle Hallas offered to stand for a year, her long term residency in the Parish being uncertain.

Hildegard Nagel-Hyde proposed Philippa Randles; seconded Jan Lawrence

Emma Coker proposed Andrew Coker; seconded Eluned Hallas

Gwyneth Lewis proposed Eluned Hallas; seconded Nick Hallas

Hugh Bishop (to 2022) proposed Geoffrey Curry; seconded Eila Curry

Abielle Hallas (to 2021)

One vacancy (to serve until 2021) remains

All were elected by acclamation

8.3 PCC Representatives (until 2023):

Andrew Birks proposed Eluned Hallas, seconded Tony Richmond

This name would go forward for election at the Abingdon-on-Thames APCM.

Two vacancies (to 2021 and 2022) remain, although the two Wardens and the Deanery Synod Representative are ex-Officio members of the PCC.

8.4 Deanery Synod Representatives

Based on the latest review of the Electoral Roll (2019), the Parish of Abingdon-on-Thames had 5 Representatives on the Deanery Synod – a reduction from previous

Saint Nicolas Annual District Church Meeting 2020

years). These had been provisionally allocated (by Electoral Roll numbers) as St H 3; St M 1; St N 1

Eluned Hallas proposed Andrew Birks; seconded Lyn Richmond
This name would go forward for election at the Abingdon-on-Thames APCM.

8.5 Church-in-Abingdon Representative.

Mrs Julia Bishop was willing to continue to represent St Nicolas'.

8.6 Stewards

8.00am: Mrs J Hobbs, Mr R Kirby, Mrs J Lawrence, Mr B Tonks
(Mr E Blanks had retired)

11.15am: Mrs E Coker, Mr A Coker, Dr A Colborne, , Mr D Dawswell, Mrs J Fishpool,
Mrs E Currey, Mr G Currey, Mrs E Hallas, Mr I Hallas, Mr N Hallas,
Mrs E Hancox, Mr D Howard, Mrs H Hyde, Mr A Joinson, Ms D Lowe,
Mrs H Mafabi, Mr P Rast-Lindsell, Mrs L Richmond

All were elected by acclamation

8. Other matters of Parochial or General Interest

- 8.1 The Churchwardens, Treasurer and Secretary were thanked for their work over the year, and the Wardens, particularly Andrew Coker, for their enabling the Covid secure reopening of church for Services and private prayer.
- 8.2 It was noted that the streamed 11:15am Service had been appreciated by those unable to attend in person. Would this be continued post Covid.
It was hoped that this could continue, and efforts were in hand to improve the quality of the transmission.
- 8.3 Mrs Nakalembe-Mafabi expressed thanks for the Junior Church material that had been provided throughout lockdown. It had been much appreciated by her family.

9. Looking Forwards:

The Chairman remarked that the Wardens and DCC had much to work on going forward, including the repair of the Tower; new proposals to provide improved kitchen & toilet facilities; initiatives to address the deficit; and work with St Nicolas School.

The meeting closed with prayer at 8:05pm

M E Hallas, October 2020

Reports to the 2020 Annual Meeting of St Nicolas Church

7.1 Statistics 2020

Baptisms: 0
Funerals: 0
Memorial Services: 0
Weddings: 1
Wedding Blessing: 1

7.2 Church Wardens' Report

Paul Rast-Lindsell

This has been my sixth year serving as St Nicolas Churchwarden. My thanks go to Rev. Paul Smith; my fellow warden, Andrew Coker; the St Nicolas DCC and the church congregation for their support.

Services:

Our Sunday Service pattern started the year as per normal with the 8.00a.m. Parish Holy Communion, alternating monthly with St Helen's, with our main morning service at 11.15a.m. However, this came to an end towards the end of March when a 'lockdown' was imposed by the Government due to the Coronavirus (Covid-19) pandemic which had started earlier in the year.

During this time, the church was closed, and no worship took place. Then in June it was announced that churches could open for private prayer. St Nicolas opened as soon as it was viable and, whilst following the restrictions required, offered a space on a Monday for people to pray and sit in quiet. The restrictions were eased further in July and public worship services were reinstated, again with various restrictions including the mandatory need to wear a face covering and no singing allowed. St Nicolas held 8.00a.m. Communion and 11.15a.m. services on alternate Sundays.

But by November, things changed again. Once more the churches had to close. This led to the development of providing services on-line via the Zoom video system. Using this computer program, the congregation could log in to watch and listen to a minister.

The bright spot amongst all the gloom was that we were able to enjoy a Christmas morning service in the church.

Ministry of welcome:

With services disrupted, there was little opportunity for a full ministry of welcome. However, we continued with our time-honoured tradition with Stewards at the door of the church during services combined with a welcomer during the private worship opening

on Mondays. The number of Stewards has remained almost the same during the year and my thanks go to all those involved.

Activities:

The church was not involved in much this year due to the restrictions placed on us by the Corona virus pandemic. We were able to open for private worship during the Summer and at the end of the year we welcomed ‘Cards for Good Causes’ once more. Unfortunately, their visit was curtailed due to the pandemic and we had to say goodbye to them earlier than expected.

7.3 Fabric

Paul Rast-Lindsell

Many of the plans we had for 2020 were put on hold. However, we continued to work on the repair of the tower following the fall of masonry back in 2019. After an inspection, the builders informed us that the walls inside the tower required strengthening and the necessary processes were followed to get to the point where work could start. This was postponed due to Covid-19 and it is expected to start in Spring of 2021.

One issue that cropped up at this time was the fact that large lorries were parking on the pavement immediately in front of the church (hitherto we had not realised this). We considered that this might be contributing to the damage to the tower. After consulting with various local Councils, two bell-shaped bollards were set into the pavement to ensure no further vehicles could use the space.

Our work on the Toilet Block also came to a halt. But this did have a silver lining. The contractor who is refurbishing the building next to the church had asked permission to do some surveying in our garden. As a result of a conversation, they asked if they could buy the toilet block to extend their development. After some consultation and a valuation, we were offered a sum to both buy the block and help us with the replacement of the facilities. At the time of writing this report we are in the process of committing to the sale so that the contractor can obtain planning permission.

In general, the church building is in good repair. When the gutters were cleaned, it was noted that a few tiles were loose. We have also have a small problem with some water ingress near the West door and, although it has been looked at, this requires further investigation. The Lightning conductor was tested and passed.

7.4 Safeguarding

Jenny Fishpool

No new safeguarding training has been required of anyone at St Nicolas since last year. It should be noted that the courses undertaken by people previously have now been redesignated thus: C0 is now Basic Awareness, and C1 is Foundation. In addition to this, the Safeguarding Officer for St Nicolas has completed the Leadership course (formerly C3) via Zoom training sessions.

Safeguarding measures were taken by the churchwardens to ensure that congregation members were able to return safely to worship in the period between the first lockdown and the current one.

7.5 Donations

Jenny Smith

The DCC allocated money from the 2020 budget for the St Nicolas donation to CiA for CiA sponsored projects and for the cost of the "It's Your Move" books for pupils in year 6 at St Nicolas School. CiA supports The Abingdon Bridge, Desire Youth Network, Abingdon Street Pastors, 35 Ock Street, Experience Easter, Back to 35, and Thrive.

In addition:

- At our Harvest Festival the collection of over £270.00 was divided between Christian Aid and the Food Bank. Gifts of produce were given to the Food Bank.
- Our Christmas 2020 collection was £218 and this went to the Children's Society. This was less than previous years as there was no midnight service or crib service to attract further collections.
- In November, in lieu of a collection for the Homeless in Oxfordshire, all congregants were sent details of and encouraged to make direct donations to Emmaus Oxford, The Gatehouse and/or Homeless Oxfordshire.
- Foodbank support has continued. Items for the Foodbank have been collected in church when the church was open otherwise methods of giving to the Foodbank and a list of items needed has been regularly advertised in the church pewslip.
- We had a poppy collection box for the Royal British Legion and white poppy collection box for the Peace Pledge Union in the run up to Remembrance Sunday although the length of time for collections was reduced by the second lockdown.
- One member of the congregation sold plants in May in aid of Christian Aid.

In the past we have supported a dementia care charity and in 2019 a collection was made for the day centre, Kennington Memory Club. Unfortunately the day centre has been closed for prolonged periods in 2020 and our usual collection time in May was during the first lockdown. Obviously dementia is a concern for all and has not gone away with Covid and an appeal for a local dementia care charity will be part of our donations campaign in 2021.

We were also able to briefly host Cards for Good Causes in the run up to Christmas, taking advantage of our position on the Market Place. They make a donation to the church, but also raise funds for their own causes.

If any other member of the congregation wishes to help with donations and charities please speak to Jenny Smith or Eluned Hallas. Further input is always helpful with suggestions of poster displays in church, details of other local or overseas charities or suggestions for special collections during the year.

7.6 Bell ringing

Hugh Bishop

It was not possible to ring the bells full circle any time this year because of the structural problems. We did however toll the tenor for the two minutes silence on

Saint Nicolas Annual District Church Meeting 2020

Armistice Day. The ringing chamber is too small for more than two people to chime the bells according to the COVID rules so we used the Sanctus bell before Sunday services, although we stretched a point and chimed three bells for Christmas Day.

The bells have been prepared for the work on the tower by removing the ropes and shielding the bearings. We have also had to clear the ringing chamber. The Albert Lock memorial bench proved a problem. It must have been assembled in place because we could not move it without cutting off the ends. We will reassemble it shortened by about 12 inches so we can get it back easily.

We were sad to hear of the death of one of our long standing ringers who learned to ring at St Nicolas and attended St Helens.

7.7 St Nicolas DCC

Eluned Hallas, Secretary

Membership:

Church Wardens

Andrew Coker – until March 2021

Paul Rast-Lindsell

Representatives on the Abingdon Deanery Synod

Eluned Hallas

Elected 2020 to serve until 2023

Representatives on the Abingdon Parochial Church Council

Andrew Birks

Elected 2020 to serve until 2023

Members of St. Nicolas' Church Council

Abielle Hallas

Elected 2020 to serve until 2021

Jenny Fishpool

Re-Elected 2019 to serve until 2022

Hilda Mafabi

Re-Elected 2019 to serve until 2022

Hugh Bishop

Elected 2020 to serve until 2022

Emma Coker

Elected 2020 to serve until 2023

Hildegard Hyde

Elected 2020 to serve until 2023

Gwyneth Lewis

Elected 2020 to serve until 2023

Church in Abingdon Representatives: Julia Bishop

Appointments made by DCC:

Treasurer: Andrew Birks

Secretary: Eluned Hallas

Safeguarding: Jenny Fishpool

Health & Safety: Paul Rast-Lindsell

The DCC met twice in person, and the Standing Committee once, before the first COVID lockdown, subsequent meetings of DCC and Standing Committee were carried out on line.

Discussions covered our response to the Covid pandemic; staffing (Verger and the provision of secretarial support for Fr Paul); fabric (repair works to the tower and improvements to the kitchen / toilet block) and finance. Covid restrictions have, unfortunately delayed many of the projects more than we would have wished but we have maintained progress as reported elsewhere.

The elected and ex-Officio (Vicar, Churchwardens) members continued to attend Parochial Church Council (PCC), and Deanery Synod, meetings to represent St Nicolas' views on wider matters.

7.8 Abingdon-on-Thames PCC Secretary to the PCC

The PCC of the Parish of Abingdon-on-Thames met in person three times in January – March 2021, the last meeting taking place just before the first Covid 19 lockdown. During the initial stages of the pandemic day to day decision making was carried out by the Clergy Team and Church Wardens, acting for the Parish and individual churches. During this period a number of decisions (particularly regarding essential faculties and grant applications) were taken via email – with members responding with their position (For, Against, Abstain).

The Annual Parochial Church Meeting, delayed under a Bishop's Instrument, was held – under social distancing constraints – in person in St Michael's in October.

The new PCC met for the first time – online - in November.

The business of the PCC concerns those issues best approached on a Parish, rather than Church, basis. It is also a useful forum for communications throughout the Parish, including details of Parish and Church sponsored events, staff updates and feedback on Deanery and Diocesan issues.

The PCC continues to review and approve faculty applications across the Parish, and consideration of GDPR, Safeguarding, Health & Safety and the finances of the Parish remain regular items on the PCC agendas. Work by the Communications Group on a new Parish website has not progressed as much as was hoped, but the creation of a Parish Resources page allowed information from all three churches to be accessed in one place.

During the year the Parish has started working towards a more unified and co-ordinated approach to the handling and recording of accounts, introducing more attentive financial management by the PCC.

7.9 Proceedings of the Abingdon Deanery Synod Sue Scott

The Synod met on three occasions during 2020 – on 30th January, 24th September and 26th November. Due to Covid -19 only one of these meetings took place “in person” the other two meetings being in the form of Zoom meetings which initially made

discussions more challenging. Matters for discussion included:-

- The revised criteria for the application of Mission Grants
- PDP Mentor training (Personal Discipleship plans)
- Mission Action Plan (MAP) review
- Pastoral reorganisation and implications for ministry
- Parish Share and the Deanery Contingency Fund

The Synod's role is not just to discuss Parish Share (sometimes contrary to popular belief!). Rather it is an opportunity to develop closer links with our fellow brothers and sisters across the 22 churches and 11 Parishes in the Deanery. The year 2020 has shown that we all as church have had to face challenges in the way that we fulfil our privilege to be a witness to Christ in this place. The Synod has continued to seek ways to support the churches in our Deanery which have faced difficulties both financial and pastoral. In the Synod we continue to strive with God's guidance to help each other by sharing our resources and expertise to become an ever more contemplative, compassionate and courageous church which will continue to grow in the future.

7.10 Proceedings of the Church-in-Abingdon

Julia Bishop

Changes in clergy

Captain Alexandra Devine was appointed leader at the Salvation Army Michael Ivey took over as main leader at Abingdon Community Church.

Projects which were able to continue, if in a limited way:

The Abingdon Bridge staff worked from home to continue providing support, advice and guidance to vulnerable young people.

Christian Aid organised some events online.

The Christian Forum columns appeared in the Round and About magazine.

The work of Desire and the Prayer Spaces have continued in secondary schools where possible.

The monthly CiA News has continued but the work of Christian Focus has been reduced.

United activities in 2020

Christian Aid's annual New Year's Day walk started and ended at Abingdon Baptist Church.

The Week of Prayer for Christian Unity was marked by midday prayers at St Nicolas' church, the annual quiz at St Michael's and a United service at Christ Church.

A service for the World Day of prayer took place at Trinity Church, put together by the women of Zimbabwe.

Trinity Learning went into St Nicolas' School to support a group of 8-9 year old children delivering an assembly to the whole school.

Saint Nicolas Annual District Church Meeting 2020

The Annual Bereavement Service could not take place in November but Deacon Selina Nesbitt organised an online service that was posted on YouTube and on the Abingdon Facebook page.

“Carols on your doorstep” took place across Abingdon, supported by Abingdon Council.

Groups and activities unable to take place because of the Covid19 restrictions:

The Shoe cleaning event on Maundy Thursday, the procession of witness and Good Friday service at St Nicolas’ church, Fun in the Park, South Abingdon Play Day in Southern Park, the Alpha launch, the Michaelmas fair and fair service, the Extravaganza.

5. Financial support was given to the following projects:

The Abingdon Bridge £2000, Desire youth network £1000, Abingdon Street Pastors £1000, Experience Easter £750, 35 Ock Street £500, Back to 35 £150 and Thrive £1000.

Julia Bishop 15.02.2021

8 Nominations, Elections and Appointments

8.5 Stewards

8.00am: Mrs J Hobbs, Mr R Kirby, Mrs J Lawrence, Mr B Tonks

11.15am: Dr A Colborne, Mr D Dawswell, Mrs J Fishpool, Mrs E Currey, Mr G Currey, Mrs E Hallas, Mr I Hallas, Mr N Hallas, Mrs E Hancox, Mr D Howard, Mrs H Hyde, Mr A Joinson, Mrs H Mafabi, Mr P Rast-Lindsell, Mrs L Richmond